

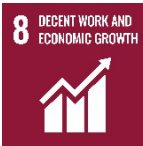





**UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS AND INDICATOR INDEX**

<b>Statement of Use</b>	NRW Holdings Ltd has mapped where our material topics align to the UN SDGs and Indicators for the period 1 July 2021 to 30 June 2022			
<b>References to Location</b>	2022 Annual Report – “AR” 2022 Sustainability Report – “SR” 2022 Annual Financial Statements – “AFS”			
<b>Material Topic</b>	<b>SDG Goal</b>	<b>SDG Indicator</b>	<b>GRI Disclosure</b>	<b>Location</b>
<b>Employee Attraction and Development</b>		Sub-goal 4.4: by 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship	<b>GRI 404: Training and Education 2016</b> 404-1 Average hours of training per year per employee 404-2 Programs for upgrading employee skills and transition assistance programs	SR, Employee Attraction and Development, p 41 - 42 SR, Performance Data, p 59
<b>Workplace Culture and Diversity</b>		Sub-goal 5.1: end all forms of discrimination against all women and girls everywhere	<b>GRI 401: Employment 2016</b> 401-1 New employee hires and employee turnover 401-3 Parental leave <b>GRI 405: Diversity and Equal Opportunity 2016</b> 405-1 Diversity of governance bodies and employees 405-2-a Ratio of basic salary and remuneration of women to men <b>GRI 406: Non-discrimination 2016</b> 406-1 Incidents of discrimination and corrective actions taken	SR, Workplace Culture and Diversity, p 41 - 42 SR, Performance Data, p 57 - 59
		Sub-goal 5.5: ensure women’s full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life	<b>GRI 2: General Disclosures 2021</b> 2-9-c Governance structure and composition 2-10 Nomination and selection of the highest governance body <b>GRI 405: Diversity and Equal Opportunity 2016</b> 405-1 Diversity of governance bodies and employees	SR, Corporate Governance, pp 51
<b>Innovation</b>		Sub-goal 8.2: achieve higher levels of economic productivity through technological upgrading and innovation, including through a focus on high-value added and labour-intensive sectors	<b>GRI 201: Economic Performance 2016</b> 201-1 Direct economic value generated and distributed <b>GRI 404: Training and Education 2016</b> 404-1-a Average hours of training per year per employee 404-2 Programs for upgrading employee skills and transition assistance programs	AR, CFO Financial Report, p 13 - 15 AFS, Consolidated Statement of Cash Flows, p 38 SR, Performance Data, p 59
		Sub-goal 9.1: develop quality, reliable, sustainable and resilient infrastructure, to support economic development and human well-being	<b>GRI 201: Economic Performance 2016</b> 201-1 Direct economic value generated and distributed	AR, CFO Financial Report, p 13 - 15 AFS, Consolidated Statement of Cash Flows, p 38 SR, Employee Attraction and Development, p 41 SR, Performance Data, p 59

<p><b>Climate Change</b></p>		<p>Sub-goal 13.1: strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries</p>	<p><b>GRI 201: Economic Performance 2016</b></p> <p>201-2-a Financial implications and other risks and opportunities due to climate change</p> <p><b>GRI 302: Energy 2016</b></p> <p>302-1 Energy consumption within the organization</p> <p>302-3-a Energy intensity</p> <p>305-1 Direct (Scope 1) GHG emissions</p> <p>305-2 Energy indirect (Scope 2) GHG emissions</p> <p>305-4-a GHG emissions intensity</p>	<p>SR, Climate Change, p 29 - 32</p> <p>SR, Performance Data, p 57</p>
<p><b>Corporate Governance</b></p>		<p>Sub-goal 16.6 Develop effective, accountable and transparent institutions at all levels</p>	<p><b>GRI 2: General Disclosures 2021</b></p> <p>2-11 Chair of the highest governance body</p> <p><b>GRI 2: General Disclosures 2021</b></p> <p>2-15 Conflicts of interest</p>	<p>SR, Corporate Governance, p 51</p> <p>NRW Holdings Code Of Conduct For Directors, page 2</p>
		<p>Sub-goal 16.7 – Ensure responsive, inclusive, participatory and representative decision-making at all levels</p>	<p><b>GRI 2: General Disclosures 2021</b></p> <p>2-12 Role of the highest governance body in overseeing the management of impacts</p> <p>2-9-c Governance structure and composition</p> <p>2-10 Nomination and selection of the highest governance body</p>	<p>SR, Sustainability at NRW, p 20</p> <p>SR, Our Governance Structures, p 21</p> <p>SR, Corporate Governance, pp 51 - 52</p> <p>AFS, Directors Report, pages 4 - 6</p>