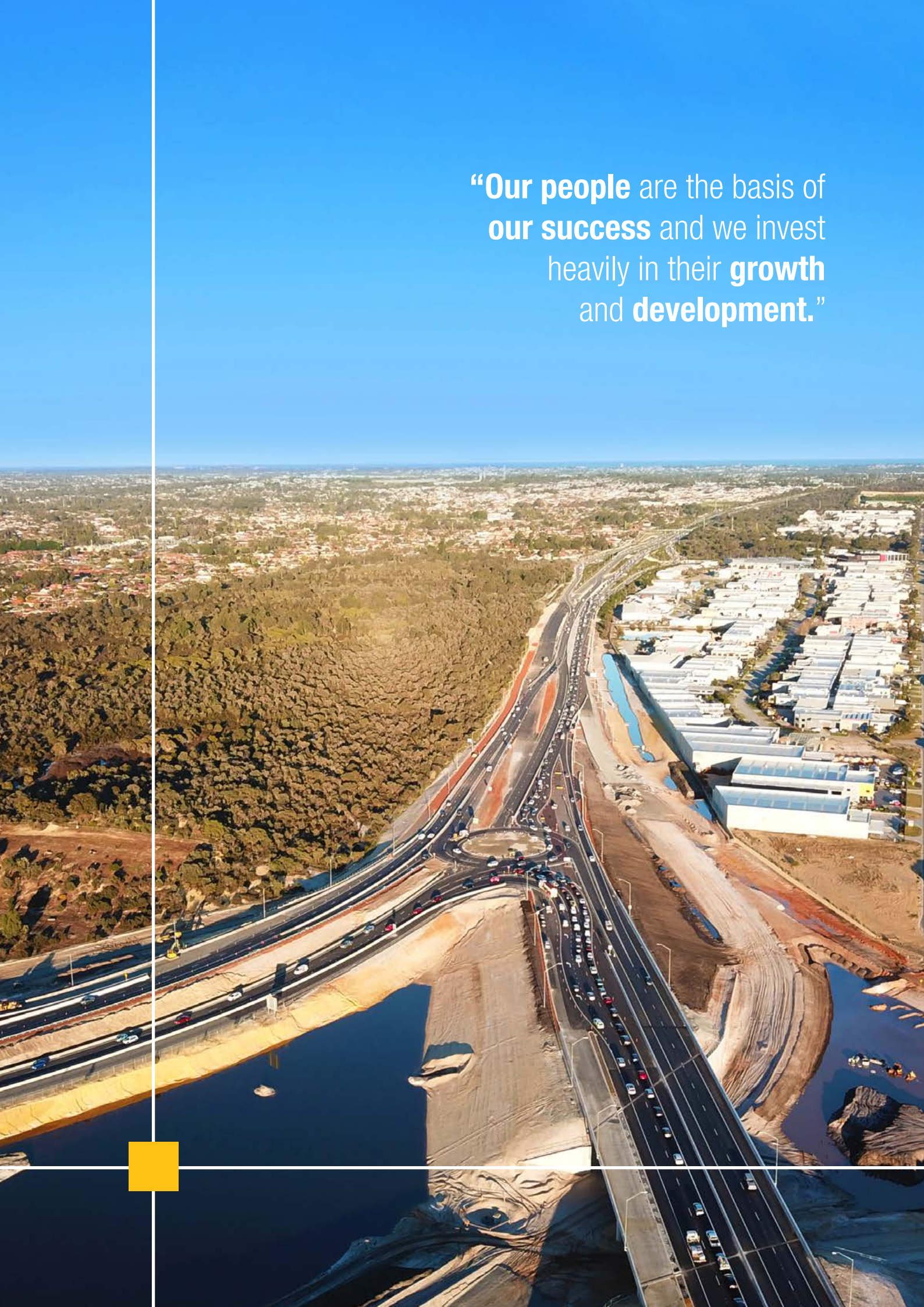




NRW CIVIL & MINING CAPABILITY STATEMENT



“Our people are the basis of
our success and we invest
heavily in their **growth**
and **development.**”



ABOUT NRW

NRW Civil & Mining is one of Australia's leading contractors with over 25 years' experience in the resources and infrastructure sectors.

NRW's positive safety culture has resulted in us being recognised as an industry leader and an employer of choice.

Our employment of local labour, training programs and strong connection with subcontractors has established NRW as a respected company in the communities we operate in.



HEALTH & SAFETY

Keeping our people safe at all times is paramount to the foundations on which NRW is built. Our commitment to safety is reflected at every level of the organisation. We want all of our employees and sub-contractors to be safe and responsible at work.

We strongly believe all accidents are preventable and join with our clients in a shared vision of incident and injury free workplaces.

NRW is committed to achieving the elimination of incidents and injuries in everything we do. As part of our Vision & Values, NRW's '**A Safe Day, Every Day**' Program underpins all safety initiatives leading to a positive safety culture and resulting industry leading safety record.

Safety at NRW is everyone's responsibility and all employees are actively encouraged to contribute to the occupational health and safety plan through the identification and mitigation of risks. Each employee receives extensive training in the safety procedures relative to their role.

Our Occupational Health and Safety management systems are accredited to both AS/NZS 4801:2001 and the Federal Safety Accreditation Scheme. We manage risk through a planned and careful approach focusing on hazard identification and minimisation, monitoring and updating control procedures and by constantly reviewing the safety performance of all our people.

Our management of safety is based on the principles and guidelines that promote continuous improvement.



SUSTAINABILITY AT NRW

NRW is absolutely committed to the principles of sustainability. Our environmental management processes, coupled with our social responsibility objectives, drive our day-to-day decision making.

Our sustainability objectives are achieved by:

- Strict compliance with environmental obligations
- Minimising adverse environmental impacts through strong integrated management systems
- Efficiency improvements in our use of energy, water and resources
- Promoting innovative thinking and solutions
- Promotion of our employees' general health and well-being
- High level of engagement with stakeholders and local communities
- Only doing business with suppliers and subcontractors who uphold the same high levels of sustainability commitment.

MINING

NRW Mining is one of Australia's leading mining contractors, with proven capability to safely deliver mining projects that meet time frames and budgets. NRW Mining has become the contractor of choice for many of Australia's leading resource companies.

With a fully mobile workforce and an extensive list of plant and equipment, NRW has established an enviable track record in developing and operating mines in remote locations throughout Western Australia, South Australia and the Northern Territory, for a wide cross section of clients operating in the iron ore, gold, diamond, and lithium sectors.

NRW Mining capabilities include:

- Full Pit to Port service
- Open cut mining
- Mine planning and design
- Clearing and grubbing
- Topsoil removal and re-spread
- Drainage installation
- Drill and blasting services
- Pit development
- Load and haul
- Run-of-mine (ROM) and waste dump maintenance
- Crusher feed
- Crushing and screening
- Mine closure and rehabilitation
- Tailings management
- Related ancillary works
- Engineering and technical support
- Asset management and maintenance
- Mine infrastructure
- Planning and scheduling
- Mine automation/technology



CIVIL

NRW Civil specialises in the delivery of civil infrastructure and mine development works for private and public clients.

The strong growth of NRW's Civil division has been built on a foundation of consistently delivering projects safely, on time and on budget.

NRW Civil is prequalified to category R5 / B4 and F150+ under the National Prequalification System (NPS).

NRW's extensive internal plant list provides cost and schedule advantages on each project we undertake.

NRW Civil capabilities include:

- Bulk and detailed earthworks
- Concrete construction
- Retaining walls
- Drainage
- Ground Improvement and foundations
- Underground services and utilities
- Road, bridges and tunnels
- Rail formations
- Tailings storage facilities
- Greenfield mine development, Including non process infrastructure (NPI)
- Aerodromes (air and landside)
- Port development

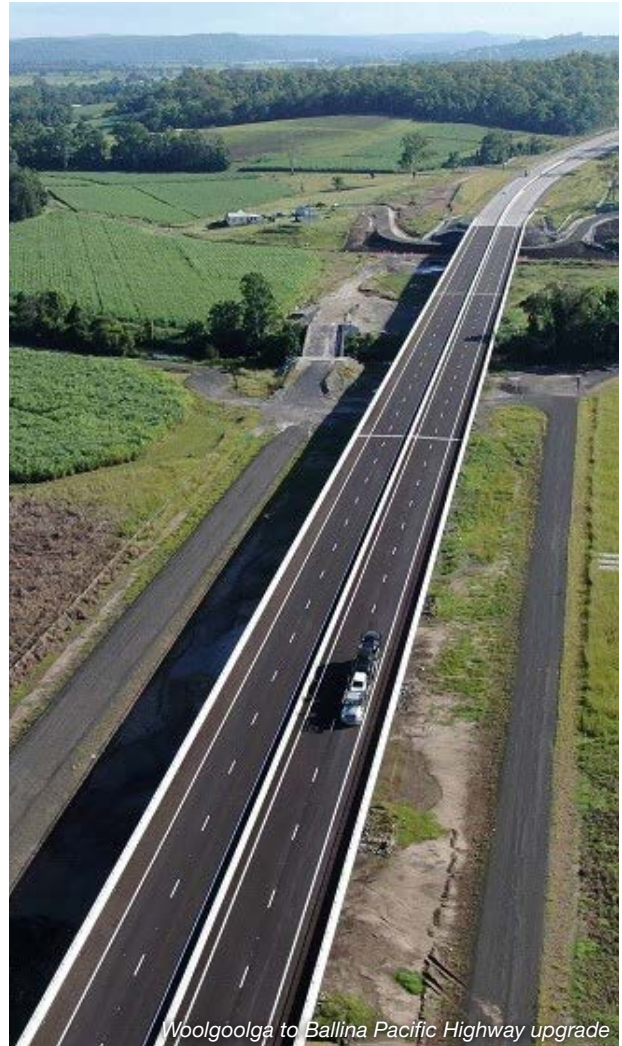




BULK EARTHWORKS

NRW's growth has been built on the reliable execution of high quality, safely delivered bulk earthworks projects for blue chip clients in the resources and infrastructure sectors across Western Australia.

NRW specialises in the delivery of earthwork formations for railways, stockyards, causeways, conveyors, ROM walls and car dumpers.



Woolgoolga to Ballina Pacific Highway upgrade

ROAD CONSTRUCTION

NRW has a long history in road construction, from haul and access roads on mine sites in remote Western Australia and Guinea, West Africa, to large scale government infrastructure projects in metropolitan and regional areas.

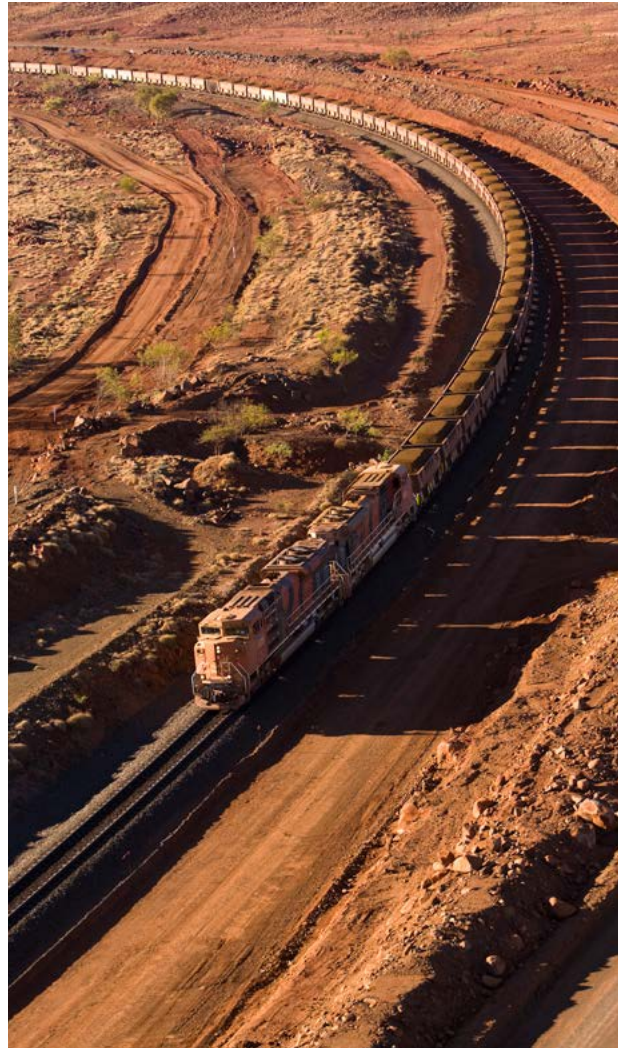
NRW's inhouse capability extends to all facets of road building including bulk earthworks, drainage, pavements, signage, landscaping and rehabilitation.



CONCRETE CONSTRUCTION

NRW has successfully managed and delivered major concrete works since 2002.

NRW has a dedicated team of specialised concrete project personnel to specifically focus on concrete works packages from simple foundations to high specification structures. These include ball mills, primary and secondary crushers, load out vaults, conveyor trestle foundations, vaults and tunnels.



RAIL FORMATIONS

NRW has extensive experience in undertaking and successfully delivering major rail earthworks formations, duplications and sidings for major resource companies such as Samsung C&T, BHP, Fortescue Metals Group and Rio Tinto.

NRW has undertaken rail formation works in the remote region of the Pilbara in Western Australia for over a decade.



PUBLIC INFRASTRUCTURE

NRW has an experienced team dedicated to the delivery of government infrastructure projects.

NRW's public infrastructure capability extends to transport infrastructure (including road, rail and bridge structures), utilities (water, wastewater, power, gas and telco) and defence assets (airstrips and wharfs).

The works undertaken include road construction, rail formation, structural concrete, tunnelling, utilities and intelligent transport systems (ITS).

NRW Civil is prequalified to category R5 / B4 and F150+ under the National Prequalification System (NPS).



AERODROMES

NRW has extensive experience in the construction of new aerodromes as well as upgrades and extensions to existing aerodromes in the remote regions of Western Australia and South Australia.

NRW delivers the full scope of works including sealed and unsealed runways, taxiways and aprons, as well as landside works such as terminals, baggage handling, security and refuelling facilities.



TAILINGS STORAGE FACILITIES

NRW's team has completed numerous tailings and water storage facilities including new dams and wall raises to existing facilities. These projects have been undertaken as stand-alone contracts as well as scope inclusions in larger projects.



PORT DEVELOPMENT

NRW has experience in a variety of remote area marine based earthwork projects including breakwaters, offloading facilities and other port side earthworks.

NRW understands the importance of working in close proximity to the coastline and customises the delivery of work to ensure all environmental concerns are taken into account.



Temporary Workers Village, Tom Price.

REHABILITATION

NRW has extensive experience in rehabilitation, operating in all conditions throughout Australia; both in stand-alone rehabilitation contracts and with works delivered as part of a large project.

NRW undertakes rehabilitation associated with mine closure as a complete EPC service, ECI or construct only depending on client requirements.

NRW is committed to reducing client's costs associated with the closure and rehabilitation of mines, executing mine closure plans safely and efficiently while achieving social and environmental outcomes that facilitate the relinquishment of their leases following closure.



INDIGENOUS ENGAGEMENT

NRW respects the importance of Indigenous Australian culture and values its diversity.

Our Company encourages Indigenous businesses, contractors and employees to be a part of our success through employment, training and business development opportunities.

NRW recognises the importance of respectful and positive relationships with Indigenous people and the learnings from our successful Indigenous programs, our peers, and our community, to assist our understanding of the lands we operate in.

We actively promote subcontracting opportunities to Indigenous businesses, from the provision of labour and plant hire to larger standalone subcontract packages of work.



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