



NRW Contracting Pty Ltd

Anti-Bribery and Corruption Policy

We are committed to:

- Operating fairly and ethically in compliance with all anti-bribery and corruption laws applicable to our operations;
- Upholding high standards of honesty and integrity in our business dealings;
- Taking a zero-tolerance approach toward bribery and corruption by our people, suppliers and subcontractors;
- Creating a culture that aligns to NRW Contracting's Vision and Values;
- Encouraging our leaders to model ethical behaviour and be accountable for adherence to the law by their teams;
- Demonstrating particular vigilance to manage anti-bribery and corruption risk when we operate, or we engage subcontractors or suppliers to operate, in countries where bribery and corruption may be more prevalent;
- Building a successful and sustainable business that has a reputation for honesty and integrity; and
- Reviewing and revising our Anti-Bribery and Corruption Policy periodically to maintain relevance, effectiveness and appropriateness to our business.



Jules Pemberton
Chief Executive Officer
NRW Holdings
February 2020

