



NRW CAPABILITY CIVIL & MINING





ABOUT NRW

NRW Civil & Mining is proud to be one of the leading contractors with 25 years experience in the Australian resources and infrastructure sectors. Our ongoing success is a direct consequence of the commitment we make to our clients, our people, the communities in which we operate and our shareholders.

Our people are the basis of our success and we invest heavily in their growth and development. Keeping them safe at all times is paramount to the foundations on which our business is built.

NRW has strong ties to communities in the remote regional areas in which we predominantly operate. Our Indigenous training program, *Powerup*; Indigenous Joint Ventures; and our ongoing sponsorship of local organisations are just some examples of how we maintain these ties.

NRW has established a positive safety culture with a leading safety record and has an exceptional industrial relations record, with zero lost time due to industrial action across the whole business.



HEALTH & SAFETY AT NRW

Keeping our people safe at all times is paramount to the foundations on which NRW is built. Our commitment to safety is reflected at every level of the organisation. We want all of our employees and sub-contractors, to feel safe at work.

We strongly believe all accidents are preventable and join existing and prospective clients in a shared vision of incident and injury free projects.

NRW is committed to achieving the highest possible outcomes in occupational health and safety across all business operations with a target to eliminate all safety incidents and injuries on every project. As part of our Visions & Values, NRW's *A Safe Day, Every Day* Program provides the umbrella for all safety initiatives within the Company. Since the program's implementation, NRW has established a positive safety culture and an industry leading safety record.

Safety at NRW is everyone's responsibility and all employees are actively encouraged to contribute to the occupational health and safety plan through the identification and mitigation of risks. Each employee is highly trained in the safety procedures relative to their role and the correct operation of plant and equipment.

Our Occupational Health and Safety Management Systems are accredited to AS4801:2001 and the Federal Safety Commission. We manage risk through a planned and careful approach focused around hazard identification, minimisation, monitoring and control procedures and by reviewing safety performance.

To assist in achieving a commendable safety record, our management plans have been based on a safety management system, principles and guidelines that promote continuous improvement.



A Safe Day, Every Day

SUSTAINABILITY AT NRW

NRW is absolutely committed to the principles of sustainable practice with environmental management and social responsibility key drivers in day-to-day decision making.

Our sustainability objectives are achieved by:

- Strict compliance with environmental obligations;
- Minimising adverse environmental impacts through strong integrated management systems;
- Efficiency improvements in our use of energy, water and resources;
- Promoting innovative thinking and solutions;
- Promotion of our employees' general health and well-being;
- High level of engagement with stakeholders and local communities; and
- Only doing business with suppliers and subcontractors who uphold the same high levels of sustainability commitment.

MINING

NRW is a leading provider of contract services to the mining sector. With a proven capability to safely deliver contracts that meet timeframes and budgets.

With an extensive list of plant and equipment, and a fully mobile workforce, NRW has demonstrated experience in developing mines in remote locations throughout Western Australia, the Northern Territory and Queensland.

NRW operates across all sectors of the mining industry including iron ore, coal, gold, diamond, lithium and mineral sands.

Services provided include mine development; mine planning; drill and blast; load and haul; and environmental remediation.



CIVIL

The success of NRW's Civil Division has been built on a foundation of consistent delivery of project works to the highest standards.

Since beginning as a small civil construction contractor, NRW has demonstrated an outstanding safety record and the capability to deliver high-quality projects on time and on budget.

NRW's extensive plant list provides cost and scheduling efficiencies on every project undertaken, with ultimate savings for clients.

NRW civil projects have included:

- Bulk earthworks
- Concrete construction
- Government infrastructure
- Road construction
- Rail and conveyor formations
- Tailings storage facilities
- Seawalls
- Aerodromes
- Greenfield mine development
- Bridges
- Tunnels
- Accommodation camps





RAIL

NRW has extensive experience in undertaking and successfully delivering major rail earthworks formations, duplications and sidings for major resource companies such as Samsung C&T, BHP Billiton Iron Ore, Fortescue Metals Group and Rio Tinto.

The scope of works on these projects typically includes rail formation earthworks; drainage; drill and blast; culvert installation and bridge construction.

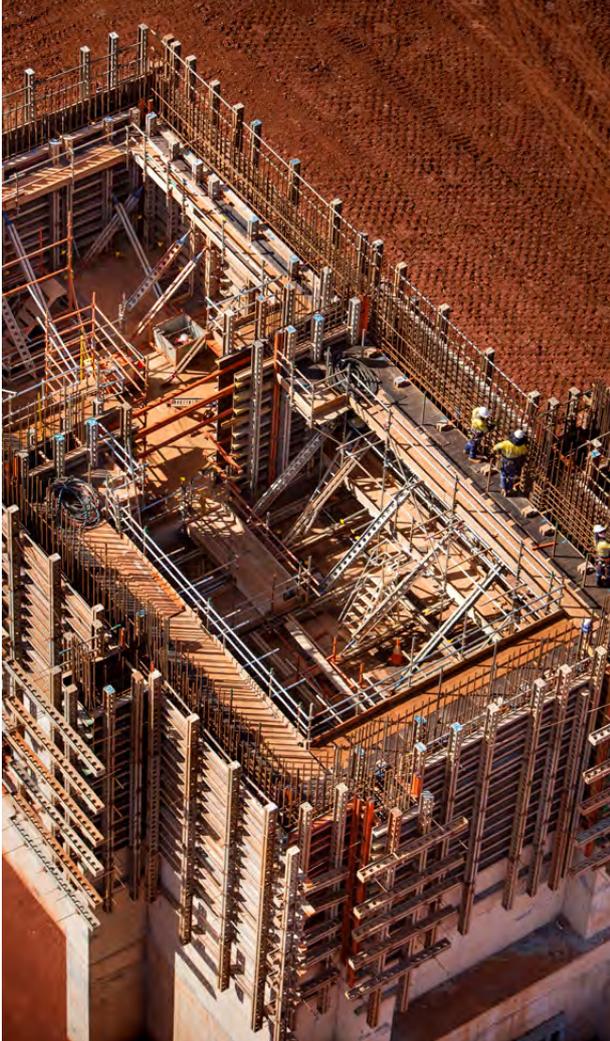
NRW has undertaken rail formation works in the remote region of the Pilbara in Western Australia for over a decade.



BULK EARTHWORKS

NRW's growth has been built on the reliable execution of high quality, safely delivered bulk earthworks projects for blue chip clients in the resources and infrastructure sectors across Western Australia and Queensland.

Works undertaken include earthworks for railways; run of mine (ROM) walls; stackers and reclaimers; stockyards; causeways; conveyor construction; car dumpers and related ancillary works.

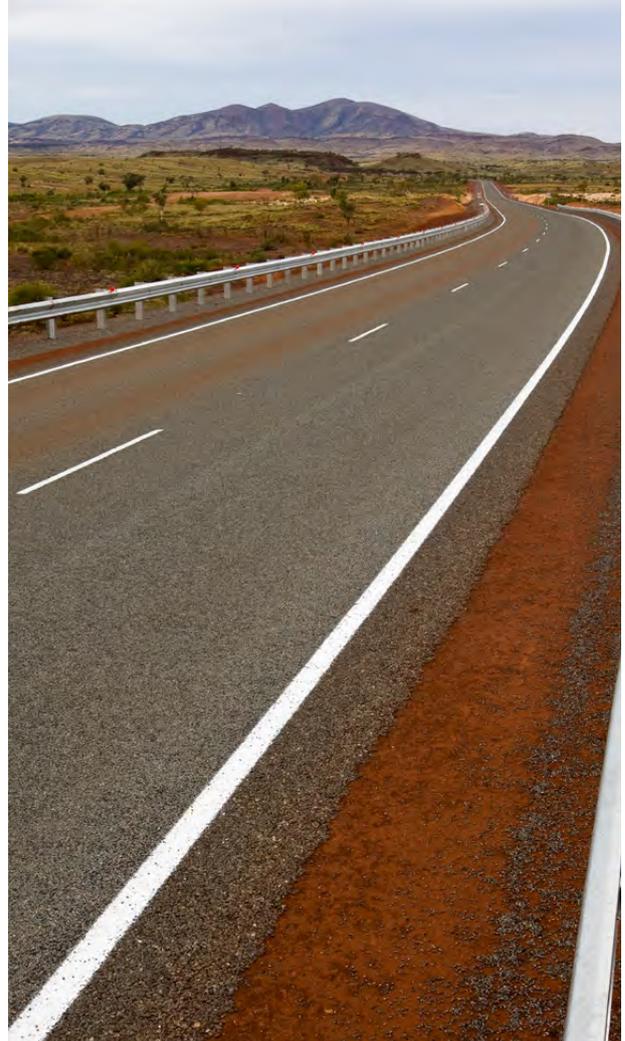


CONCRETE

NRW has successfully managed and delivered concrete works since 2002.

NRW has established a dedicated team of specialised concrete project personnel including project managers, engineers and supervisors to specifically manage concrete works packages.

NRW's concrete capability includes foundations and structures for plant and associated infrastructure including ball mills; primary and secondary crushers; load out vaults and conveyor trestle foundations.



ROADS

NRW has a long history in road construction, from haul and access roads on mine sites in remote Western Australia, Queensland and Guinea, West Africa, to large scale government infrastructure alliance projects in metropolitan areas.

NRW's road building capability includes clearing existing vegetation; removal, haulage and stockpile of topsoil; foundation compaction; embankment construction; drainage installation; pavement construction; bituminous surfacing; signs and line marking; guardrails; topsoil re-spread; landscaping and rehabilitation; and traffic management.



AERODROMES

NRW has been constructing and undertaking aerodrome upgrades and extensions in remote regions, since 2002. The scope of works has included sealed and unsealed runways; taxiways; aprons; carparks and associated ancillary works.

NRW's scope generally will include clearing and grubbing; foundations preparation; bulk earthworks; pavement construction; three coat sealing; line marking; aerodrome navigation; system installation; lighting; signal markers and cones; windsocks; flag poles; footpaths; drains and security fencing.



GOVERNMENT INFRASTRUCTURE

In 2010, NRW developed a team dedicated to the delivery of government infrastructure projects.

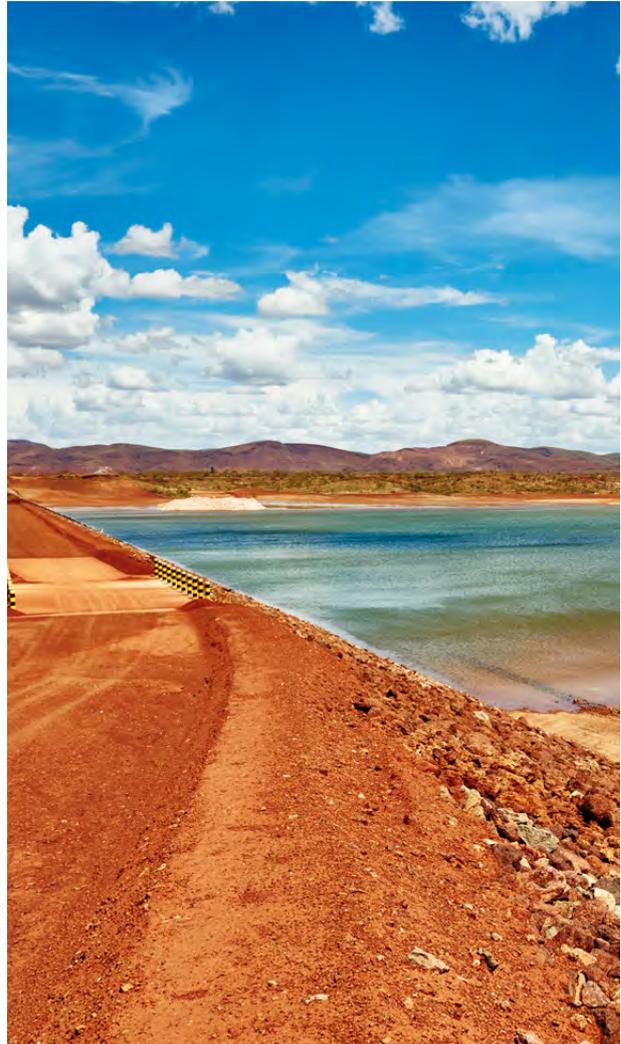
The scope of works on these projects include road construction, rail formation, concrete construction, tunnels and bulk earthworks.



PORT DEVELOPMENT

NRW has experience in a variety of remote area port based earthwork projects including breakwaters, marine offloading facilities and other port side earthworks.

NRW understands the importance of working in close proximity to the coastline and customises the delivery of work to ensure all environmental concerns are taken into account.



DAM CONSTRUCTION

NRW has completed numerous tailings and water storage facilities including new dams and raises to existing facilities.

These projects have been undertaken as stand-alone contracts as well as scope inclusions in larger projects.



Temporary Workers Village, Tom Price.

REHABILITATION

NRW has extensive experience in rehabilitation, operating in all conditions throughout Australia; both in stand-alone rehabilitation contracts and with works delivered as part of a large project.

NRW undertakes rehabilitation and mine closure as a full engineering, procurement and construction (EPC) service; early contract involvement (ECI); alliance; design and construct; or construct only depending on client requirements.

NRW is committed to reducing client's costs associated with the closure and rehabilitation of mines, execute mine closure plans safely and efficiently and achieve social and environmental outcomes that facilitate the relinquishment of their leases following closure.



INDIGENOUS ENGAGEMENT

NRW appreciates that many of our civil and mining projects have an impact on the local communities and traditional owners of the land in which we operate. Our Company encourages Indigenous businesses, contractors and employees to be a part of our success through employment, training and business development opportunities.

NRW is committed to strengthening ongoing relationships with local Indigenous traditional owners. We will continue to recognise opportunities for Joint Venture partnerships or subcontracting opportunities to help support and develop sustainable Indigenous businesses in the civil and mining industry.

NRW will contract local Indigenous companies for the provision of services and plant wherever possible.



A subsidiary of NRW Holdings Limited



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